

ahead

Planting in Edmonton

Southview Christian Fellowship

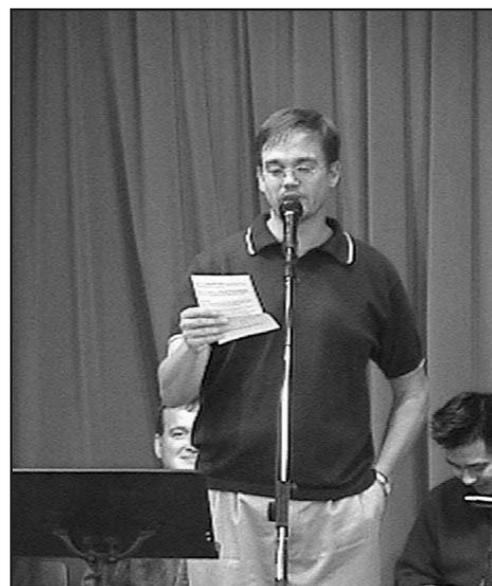
The official kick-off was in mid-October, but Southview Christian Fellowship "began" about ten years ago, as a strong sense among the elders of Capilano Christian Assembly in southeast Edmonton, that that local church should grow to average Sunday attendance of 300+, and then plant a daughter congregation. Capilano grew, moved into its own building nearly two years ago, and finally sent 95 people away on August 24, 2003.

Southview then spent seven weeks at more of the nitty gritty business of getting ready for a public launch. The first weekend was spent on retreat together at Meadowlodge Bible Camp near Edmonton. The following Sundays included four services in which the congregation faced a different direction each week (fortunate for

Southview that Pleasantview Community Hall - bottom left picture, where they meet - isn't an octagonal shape!). Other bugs were worked out. For example, Thanksgiving Sunday was held in homes, because of a previous booking in the hall. As good an experience as that was for this new church, it likely won't happen again now that Southview has a permanent reservation in the community facility.

115 people attended Southview's "Celebration Sunday" launch on October 19, 2003. But that was just one of the blessings God gave this church in its early weeks together. Stan King (top right picture) and Gary Short are the key leaders of this plant, Stan working part time as the church planter. Stan and his wife Becky sold their home in Sherwood Park just east of Edmonton, and bought the actual house that is situated closest to Pleasantview Hall. This couple have always used their home for ministry, and it has continued to be very busy in the first few weeks of Southview's life.

Nearly a dozen people from the local community attended an information night before Celebration Sunday. Most had no church connection, but were interested to know more about Southview. Because reaching new people is a key focus for this new church, those connections are one of the best things Southview feels God has done for them. Stan King is likewise very pleased to see how many of the 20-somethings that form the bulk of the church plant core group have taken on responsibility, and run with it, in this new church. Of course



Stan King

most of these individuals didn't have responsibility at the same "level" at Capilano. That's one of the joys of church planting (we love to hear this stuff at VMC). And we also hear that Capilano Christian Assembly is being blessed. God poured a bunch of new people into that fellowship, so that it feels quite full even with nearly a hundred gone (120 were fed at a College and Career event in mid-September for example).

Pray that God will continue to bless this new local church in south-central Edmonton.



Pleasantview Community Hall



Southview worship team



General Directions

Jay Gurnett

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Two very positive network experiences for me in the past month - both part of a recent visit to Western Canada. The second experience was the second gathering of the VMC Alberta church plant support group. Gord Martin and Rob Heintz have been gathering VMC church planters in southern Ontario for many years now. These people get together to share stories, pray, and learn from each other or from something they've read. This hasn't been as easy to do anywhere else in Canada. It wasn't till 1999 that we came alongside Strome Community Church in Alberta. Nevertheless, by October 20, 2003, we had seen God bless enough that planters from five, possibly six, maybe even seven Alberta churches/potential churches could get together and share lunch (thanks Stan King), and talk and pray and enjoy each other's company. What made the experience even more positive for me was a realization that five years before that gathering, many of the 350 people in those fellowships on an average Sunday wouldn't have been in church anywhere, never mind in healthy beginnings of what I believe will be thriving fellowships in five more years.

The first positive experience was a couple of days earlier. As part of a very encouraging Leadership Development Day put together by the Vancouver Regional Network, Jeanette Amundson from Emmanuel Christian Community (ECC) in Richmond told us about the wonderful gift they had just received from Bethany Chapel just down the road from where they were meeting. Bethany was shutting its doors - and could have sold its building for a lot of money - probably a million dollars. But they felt clearly led by God to gift the facility to growing ECC. Reminded me of the \$50,000 that Berea Chapel gave VMC to use for Alberta church planting when it sold its Calgary facility a year ago. A couple of church plants are already being helped by this money.

New churches helping other new churches. Old ones helping new ones. Hooray for network.



"One thing I can feel downright proud about: I've never caused a church split. I've caused churches to dissolve, but I have never caused a church to split"

2nd Thoughts

Gord Martin

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One Body...One Lord - Part III

And denominations?

"There is one body (church) and one Spirit - just as you were called to one hope when you were called - one Lord, one faith, one baptism; one God and Father of all, who is over all and through all and in all".
Ephesians 4:4,5

How do these verses apply to what we call denominations, associations or fellowships of churches? Is there a legitimate place for such entities?

I will argue that the Biblical answer is "yes".

More than autonomy

Webster's dictionary says that to be autonomous means, "having the right or power of self government, undertaken or carried on without external control; existing or capable of existing independently".

Would these definitions or others like them accurately or fully describe the churches of the New Testament? Were they self governing, without external control and did they exist independently of other churches and church leaders? They certainly had their own regional flavours as well as their own God-ordained purposes, responsibilities, functions, ministries and leaders.

But the description of the Jerusalem council, the vigorous activities of the apostles and their delegates among the

churches, the cooperative financial support of people like Paul, Peter, Barnabas and the financial assistance of congregations in need, raise very large questions about whether autonomy alone is an adequate description of the relationships of the churches of the New Testament to one another.

More than organization

But it is easy to observe also that the relationship among the churches of the New Testament was not highly structured or organized.

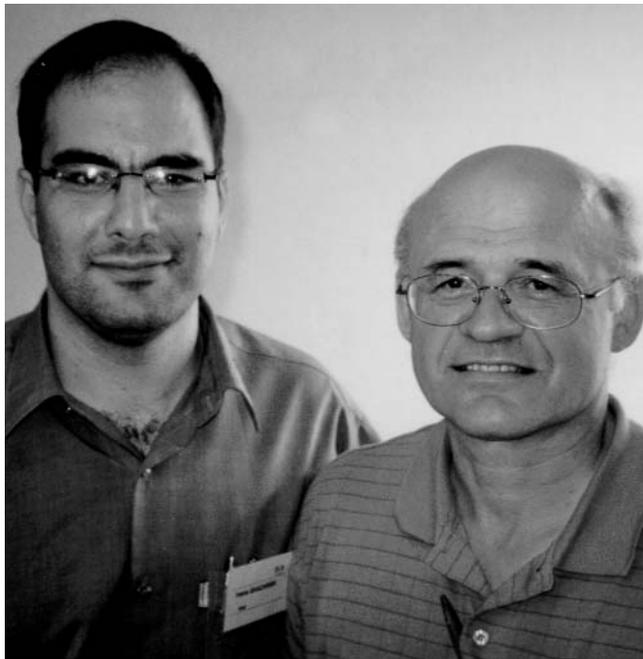
The churches described in the pages of the New Testament had organic or relational links to each other because of their new life in Christ, their common experience of persecution and their mutual relationships with the ring leaders of the Christian

movement. It would be easier to describe the relationship of the New Testament churches as a network than as an organization. Does that mean that further organization is wrong?

Leaders, In and Among

The primary leaders of the New Testament churches were the apostles. They spread the Gospel of Jesus by whatever means they could. They taught those who believed, everything they themselves had learned, and organized them into what we

The underlying benefit of leaders among the churches remains



Gord and Heather Martin (Gord is shown here with Patris Ghazarian of Iran) were just two of 300 + participants at the International Brethren Conference on Mission 3 (IBCM), held in Romania July 2003. Participants were from Brethren-rooted churches in 55 countries, though there are churches with that heritage in 130 countries around the world. The convenors of this event are hoping that a similar IBCM event can be held in north-west Europe or North America in 2007. Information about IBCM matters is available from Neil Summerton at summerto@hornsey.u-net.com

One Body from page 2

call churches.

They were active in appointing elders, they continued to teach and preach in the churches as they moved about. They assisted congregations in crisis by visiting them, writing them letters, sending delegates to intervene when they were personally unable to come and they even convened a large scale event in Jerusalem to resolve questions regarding appropriate expectations for Gentiles who were responding to the Gospel.

The service provided by the apostles and their delegates was not primarily about control, power or authority. It was about providing exemplary care for churches and their people, just as leaders within the churches provided that for the members of their flock.

It is quite apparent that the leaders among the churches of the New Testament were active practitioners. The primary and most exemplary leaders in the churches also became examples and leaders among the churches. Doesn't that sound right? The way it ought to be?

Many have pointed out that the apostles made no provision to replace themselves or set up what might be called denominational structures. But isn't it just as true, that if we do what they did, we will end up with a similar picture to the one they painted by their practice? Our most vigorous and influential leaders naturally begin to have influence beyond the borders of their own congregations. Others view them as good examples and give extra heed to whatever they say and do.

To the degree that we have leaders in our churches that have apostle-like influence we will have leaders among our churches - whatever we call them.

We are finding that new church planters and shepherds in our churches are glad for the opportunity to network with other leaders and to learn from those who have had experiences similar to the ones they are currently wrestling with. A dynamic grouping of churches and church leaders might be called a network, a denomination, a non-denomination, a fellowship or an association. I am not saying that these terms are identical or that they are equally appealing. But having leaders in and among such a grouping of churches is a good thing that seems an awful lot like the church of the New Testament. Some of these entities may be more organized than others but that should not hinder us from enjoying the benefits of working together well.

As you can probably tell by now, we at Vision Ministries Canada are attempting to provide some of the benefits of leadership among the churches we know best. We think it's helpful, biblical and very much needed in our time.

Multiple Networks of Churches

The history of the church illustrates that multiple networks of churches emerged as churches multiplied and crossed linguistic, ethnic and national boundaries.

Modern associations, fellowships and denominations of churches are somewhat reflective of that reality. As you know, they were not all begun with the most noble motives, but the underlying benefit of leaders in and among the churches remains.



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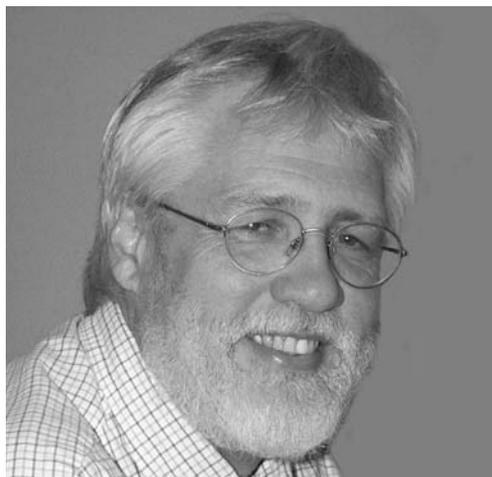
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thinking ahead is published 4 times/year by Vision Ministries in an effort to connect like-minded Christians and their local churches and encourage them to work cooperatively, especially in evangelism through church planting. Subscriptions are free, but VMC encourages supporters to send \$15/year to help cover costs (tax receipts are not given for subscription donations). Spending of funds received by VMC is confined to board approved programs and purchases. Each gift designated toward an approved program will be used as designated with the understanding that when any given need has been met, designated gifts will be used where needed most. Gifts of \$10 or more are acknowledged with an official receipt for income tax purposes. We appreciate notification of double mailings, names for our mailing list, or if a name should be deleted. Publications Mail Agreement Number: 40016262.

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Filling out the staff picture at VMC

Everyone is smiling a little wider at Vision Ministries Canada these days (notice the picture at the bottom of the page). One of the main reasons for this is that we've engaged some new partners, people who will work at the things that Gord and Henrietta and Dave and Jay don't ever quite manage to do. Here are brief descriptions of three of these people and their new work with VMC.



Jeremy Horne
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Interns and Mentors

Jeremy Horne has been formally and informally coaching emerging leaders for years. In his position with The Navigators (till recently the team leader for their National Campus Ministry), and in his involvement with the local church (he's been part of the Leadership Team at VMC church plant New Hope Community Church for many of the years since 1996), he has always worked to help people grow in their connection to Jesus.

Jeremy is passionate about helping people "find flight" - get out of the box or find a platform from which to flourish. He knows that the church needs to empower, equip, and enable the next generation.

But Jeremy has changed the venue in which he's doing this. Over the next couple of years, Jeremy's Navigators role will be to work principally in leadership development at three Waterloo, ON churches: New Hope, Community Fellowship Church, and Lincoln Road Chapel (Lincoln Road is where VMC offices are located - a close partner of ours). As he does this, he'll be developing an Internship program that Vision Ministries hopes to export to a number of large churches in our cross-Canada network. There are just never enough people to get the job done (see the ad on page 8 of this issue), and we think Jeremy will be able to help VMC churches develop new pastoral and church planting staff.



Allan Poyntz
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Herding Cats

Extra prayer for Allan Poyntz. He joined VMC last June to bring some functional structures to the organization. All of the rest of the staff have some administrative ability, but can't resist entrepreneurial activity. Allan's half-time job is to try and keep everybody else on schedule, and as promised. This is not a simple job. But Allan had 32 years of experience teaching high school (some students aren't all that organized!). And he served as a member of the Leadership Team at Lakeshore Bible Chapel, working with Gord Martin for 25 years. So we think he can handle us (notice for example, that you're receiving a newsletter just two months after the last one!).



Paul Fletcher
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Filling the Gap

It's been ten years since Paul Fletcher took the Senior Pastor position at Woodside Bible Fellowship in Elmira, ON. Before that he was one of the first people in a full-time pastoral role in an Ontario Christian Brethren assembly - and he was there for many years, at Simcoe Gospel Chapel (ON). During those years he also served as a church consultant for Interest Ministries (Chicago, IL). Well, Paul will retire at the end of December. When we learned this, we immediately asked him to help VMC by being available for churches who are "between pastors." We can't think of anyone better to "fill the gap" in almost any church we know.



That's a lot of faces. It isn't very often that this many of the key Vision Ministries people (everyone but Henrietta Koenig) get altogether in one place. But they were all there, so we're showing you what it looks like - believing that most thinking ahead readers are strong enough to handle this. Left to right are Gord Martin, Jeremy Horne, Paul Fletcher, Jay Gurnett, Dave McClurkin, and Allan Poyntz.



OPEN WIDE AND SAY "AWE!"

It's not quite the Calgary Stampede, but to some it's close. Better than an influx of chuckwagons and cowboys, a spiritual renewal of sorts is growing in the Calgary north area, resulting in a return to church and to Jesus Christ!

We reported a while ago about this quasi church plant happening in cowtown. Bowwood Gospel Chapel did not daughter a new work. Instead, they became a whole new work themselves, renamed Bow Waters Community Church. It began when this 60+ year old chapel came to the point of recognizing they needed to shift or shrivel. These faithful believers were not about to abandon their long-held vision to reach

their community with the Gospel. But they seemed stuck and stagnant in a location where so many other evangelical churches were faltering and folding.

At that point that Doug Siewert arrived, a school teacher with a planter's heart. He came with his wife Kari and their four children. Doug worked with Bowwood to help them identify their core values and to develop a specific vision and mission. Bowwood also clarified the distinctive markers they wanted to retain in the process of revitalizing the church.

Doug understood those Brethren hallmarks derived from Acts 2: communion, teaching, prayer and fellowship. Yet he developed a courageous plan to rearrange those "boxes"

in a way that allowed the fellowship to break from its old identity and to become more outward-focused. Sounds great! But these would be radical shifts in mindset and in practice. For instance, the church went to a single Sunday service that is much more sensitive to seekers than self-serving or flock-focussed. Significant fellowship and feeding of the flock occurs through revitalized Life Groups during the week. Breaking of Bread occurs at Life Groups with an emphasis on remembrance and self-examination. And the Lord's Supper is also held monthly on Sunday mornings with an emphasis on proclaiming the Lord's death until He comes, for the benefit of everyone

See Awe on page 6

13 years + 6 churches = effective outreach

Bill Hybels expressed it nicely: only start a ministry when someone with a passion for it provides leadership to make it happen. In the spring of 1999, a team of nine at Grace Bible Chapel in Stirling, just north of Belleville, ON, decided to start an Alpha course in the church. Over the next three years, about 30 people (Alpha team included) attended each course. During the same time, the United Church in Stirling ran the program twice.

Then something amazing happened. To understand it, we have to go back 13 years.

The year Paul Brownson first arrived to pastor Grace, a visitor in downtown Stirling, asked for directions to the chapel. No one could tell him where it was. Paul determined that by God's grace, he would change that, for he had a burden for the town itself, not just the church family within the chapel's walls. He quietly began growing relationships with the pastors of the five other churches in town. A monthly clergy meeting developed, and trust among the leaders grew. During a clergy luncheon in 2002, the priest of the Roman Catholic church in Stirling shared how impressed he was with the stories he had heard about Alpha. He asked Paul if Grace Chapel would assist his church in running Alpha. After consulting with the Alpha team at the chapel, it was decided that Paul and the team would invite all the churches in Stirling to join the outreach. Since the Catholic church had the largest facilities, the regional Alpha was launched



Alpha

Alpha has been an exceptional outreach tool for many churches in the VMC network. For example, Tim MacIntosh of Granville Chapel, Vancouver reported continuing positive value of the program at a VMC Leadership Day in that city on October 18. And more churches than ever were part of Alpha this fall, so much so that national awareness of Alpha doubled between June and September (to 18% across Canada). One of its benefits is that it allows a platform for cross-church cooperation. We know about a multi-church "community Alpha" program in Elmira, ON for example. But the Stirling story as related by Peter Robinson is particularly worth reading.

there, with members of Grace Chapel providing primary leadership. Of the six churches in town, five participated. (The sixth now holds a weekly prayer time for the outreach and the town.)

At the introductory banquet for the regional Alpha in the fall of 2002, 150 guests arrived. That is a significant percentage of this town of 2000! The next week, 103 first-time guests decided to take the course. The weekend on the Holy Spirit proved to be a turning point for a number of those attending. One year later,

a morning Alpha has been added, and the normal evening Alpha complemented with a youth Alpha and a Beta course. There have been minor changes; participants have been asked to bring food with them, simplifying the preparation. Still, over 100 are showing up this autumn for Alpha Wednesdays.

The course has stretched the believers at Grace Chapel. It has provided opportunity for many to speak much more openly about their faith, something which does not happen easily in a small town setting. Our growth curve continues to climb. So too does the spiritual opposition. At a recent elders' meeting of Grace Chapel, almost every leader shared of major struggles within their families: failing finances, a child's broken marriage, relational difficulties between spouses. And in the six churches involved in Alpha, four pastors have left in the last year. Not all of the new interim pastors support Alpha, making pastoral unity more problematic. And don't forget, that unity was the soil in which the regional Alpha grew.

Yet as Paul Brownson put it just recently, "It is on the front lines that the battle happens, not back in the tents." We are in a battle, and growing intensely aware of the dynamics of spiritual warfare. On the other hand, as a church family we also experience far more deeply how precious and powerful the Holy Spirit is. The costs of initiating a regional ministry are high, but more than offset by our Lord's gift of himself.

Awe from page 5

in attendance - and all need to hear or be reminded of this.

Another community-sensitive effort involved moving the Sunday morning event to the well-accepted community hall up the street. The old chapel building is used for office space and as a base for ministries such as Alpha courses, children and youth programs. A monthly New Community Worship Service on Sunday evening allows for more targeted encouragement of believers in an informal setting. These functions are planned and hosted by each Life Group on a rotating schedule. A major attraction this summer was their Stampede Breakfast with all the fixins, a petting zoo, plus Blue Grass and worship bands.

Doug reports that their new mission statement is: "to take people on a personal journey toward complete devotion to Jesus Christ." He admits, "A new vision has energized our people to do what we've always

wanted to do in the community. It was always in the hearts of our people ... we just lacked a clear vision, plan and strategy to reach the lost."

Since their April "launch", Bow Waters has grown from an average regular attendance in the 30's to approximately 80-90. Newcomers generally come from two groups: non-churched unbelievers coming to Bow Waters and coming to Christ; and previously-churched people who were hurt and embittered by past church experiences. Recent baptisms have included folks from both camps.

Acts 2:43 states "Everyone was filled with awe." This is both the desire and the developing experience of the people at Bow Waters. Nothing but God's grace could have enabled a radical replant where every single family united to begin the new work. And God is steadily transforming this local community through these few faithful folks. Lord, we stand in awe of You!

- Events Events Events**
- November 15, 2003** / VMC Leadership Development Day, David Ralph (and Gord Martin) on An Undeniable Impact, 8:30 am-3:59 pm at Oakridge Bible Chapel, 2250 8th Line, Oakville, ON
- November 19-21, 2003** / Next ... ? National Church Planting Congress, Vancouver, BC More info: Murray.Moerman@outreach.ca Register at www.outreach.ca/next or call Dianne Boyle at 604-952-0050x313
- November 22, 2003** / Dr. Tom Cowan (Teaching Pastor of Lambrick Park Church, Victoria) Study Guide Writing Workshop 10 am-noon at Granville Chapel Fireside Room, 5901 Granville St, Vancouver. No charge, but pre-registration is necessary. Contact Andy Rowell at andyrowell@granvillechapel.com or 604-263-4121x22
- November 29, 30, 2003** / Experiencing God in Celebration, With Eric Prince of The Father's House, Sioux Falls, SD at Strome Community Church, Strome, AB More information/registration: Brian McGaffigan 780-376-3638 or brian@caleb-ministries.com
- April 3, 2004** / VMC Leadership Development Day, Roy Matheson on The Supernatural Side of Ministry, 9:00 am-3:59 pm at Balmoral Bible Chapel, Highway 11 East (east of 30th Ave), Red Deer, AB Register by March 26 at 877-509-5060



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First Baptist Church, 969 Burrard St., Vancouver

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Tyndale Seminary/Chartwell Baptist Church
Toronto/Oakville, ON

on

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Supernatural guidance
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Supernatural and demonization

April 3/2004

9:00am-3:59pm

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Highway 11 East (E. of 30th)
RED DEER, AB

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David Ralph

Lakeside Church, Guelph, Ontario
(and Gord Martin)

An Undeniable Impact
November 15/2003

8:30am-3:59pm

Oakridge Bible Chapel
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to register



WHY OUR ELDERS' MEETINGS ARE FUN ... NOW!

Over the years, Elders' Meetings at our church weren't always fun. Sometimes I would go home with a heavy heart. Sometimes in tears. I would ask myself during sleepless nights, "Why can't they see what we're trying to do? Why can't they catch the vision?"

But now, our meetings are fun. I have been trying to figure out why. It's not that our elders all look alike or think alike or are from similar churches and backgrounds. Not at all. One cut his

teeth on reformed theology; another was raised in a Roman Catholic environment. A couple came out of a conservative Brethren background. One was a Wesleyan. Why in the world do we get along?

Of course we don't always agree. Sometimes we discuss things vigorously. ("spirited discussions" we call them). But I have observed three things that have made a difference for us.

1. We have agreed on values that hold us together. Every one of us is passionate about evangelism. Our

Church vision espouses it. We preach it. We practice it. We have intentionally brought clarity to the purpose of the church and why we are here. None of us will allow differences to stand in the way of reaching people for Jesus. In fact much time in our meetings is spent brainstorming how we can be creative in connecting with our community so that we can impact it for the Kingdom of God.

When elder's meetings break down it is usually where differing values are held subconsciously, and never articulated.

2. We care genuinely for one another.

So much so that if one feels strongly about something we are discussing, we will never outvote him or her. In fact we have never had a vote! We begin every elder's meeting with a meal. Pizza. A pot of chilli. Whatever. We take turns bringing the food. We talk about life and family matters. We joke together. We are really modelling what a small group should be.

Recently I was struggling during one of the elder's meetings. A family situation had been pressing me down. I told these elders about it. A wonderful thing happened. As a group they all stood, surrounded me and laid their hands on me and prayed. I will never forget those prayers. Somehow the burden was lifted and I was free. All because of a group of people who loved me deeply and showed it.

I guess what I am saying is that our elders' meetings are a safe place for me to be. I can be genuine there. It is there where I will be loved and supported.

3. We consciously protect the group.

We are careful to ensure that we are all on the same page. Concerns are voiced, but when we leave that room we are all behind the decision and set out to support it. We would be more honest now than sometimes in the past in dealing with those whose opinions are so strong that the protection of the group is severely compromised.

Our elder's meetings are fun. And given these approaches, I believe they will stay that way!

Reflections

Joël Coppieters

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Sommes-nous des évangélistes sages femmes?

Imaginez donc si les coupures budgétaires dans nos hôpitaux éliminaient tout le personnel sauf les sages femmes. Pouvez-vous vous imaginer quelques pauvres sages femmes se promenant de chambre en chambre dans un hôpital en essayant d'aider tout le monde à accoucher peu importe leur condition médicale?

Je crains que dans notre travail d'évangélisation nous ne soyons devenus un peu comme ces pauvres sages femmes. Durant quelques années ici au Québec lorsque les gens fuyaient l'église Catholique ils se retrouvaient à notre porte, tout prêts à venir au monde. Ils connaissaient la Bible, avaient un respect pour Dieu et pour Jésus-Christ. Ils avaient déjà un sens de leurs péchés et de leur grand besoin spirituel. Nous n'avions qu'à faire une présentation des quatre lois spirituels, un petit traité bien placé, un film ou une campagne d'évangélisation. Peut-être un peu de porte à porte avec un sondage ... et hop, le tour est joué! Nous nous sommes tellement habitués à traiter des patients qui étaient enceintes de 9 mois et qui commençaient déjà même les contractions qu'on est venu à la conclusion que d'amener quelqu'un à Christ ça ne prenait que quelques minutes et un peu d'eau chaude. Nous avons été gâtés!

Pardonnez l'analogie mercantile, mais dans le monde des ventes on utilise une ligne pour évaluer où nos clients potentiels se trouvent. A un bout de la ligne, il y a un -10. Un client potentiel qui ne connaît rien de nous. Au centre, il y a un zéro - le point magique que le client traverse la première fois qu'il fait un achat. A l'autre bout de la ligne il y a un +10. C'est un client convaincu qui attire d'autres clients vers nous.

Dans le monde de l'évangélisation, Paul me dit dans Colossiens 1 :28, 29 que sa responsabilité était de prendre des -10, des -7, des -4 et d'en faire, pas simplement des gens qui avaient traversé la ligne magique du 0 où ils venaient à Christ, même pas simplement des +1, mais des +10. Des chrétiens matures qui se reproduisent.

Pendant le réveil au Québec, nous avons vu des -1 par les milliers arriver aux portes de l'église. Nous sommes devenus experts à prendre les -1 et les faire traverser le 0 pour arriver à +1. Maintenant, au début du 21e siècle, nous avons perdu beaucoup de nos gains parce que les +1 ont tendance à ne pas durer. Ils ne s'impliquent pas. Ils ne progressent pas. Ils peuvent à peine se nourrir eux-mêmes. Et du point de vue de l'évangélisation, il n'y a plus de -1 qui attendent à la porte pour venir à nos soirées d'évangélisation. On doit aller par les chemins et sur les marchés publiques, nous devons aller trouver des -6, des -9 ... même des -10. Et nous devons nous investir pour faire le chemin avec eux. Peut-être après avoir fait le long chemin ardu avec eux comprenons-nous le besoin de continuer de s'investir en eux pour en faire des +10 qui nous aideront dans notre travail!



Keep thinking ahead...

We're glad to keep sending this newsletter, or to send it to others who are interested. We can mail a printed copy or put it in your e-mail inbox. If you can help with the costs of the printed copy, it takes about \$15/year to produce and mail - though we'll keep sending to anyone interested in receiving. But we appreciate knowing from time to time that we should keep it coming your way. So please drop a note to us to confirm that you want to continue to be on the receiving end. Send your or your friends' electronic or snail mail addresses to:

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Some of the staff at
Vision Ministries Canada feel
**THIS IS THE MOST IMPORTANT
MESSAGE IN THIS NEWSLETTER**

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e-mail addresses as frequently as
their seasonal outerwear.
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and send us your current e-address.
Send to: info@vision-ministries.org**

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1 planter/pastor • 2 youth/associate
pastors • 6 senior staff in large churches
1 associate pastor • 7 pastors for
small/medium churches

5 positions in BC • 3 positions in AB
1 position in MB • 7 positions in ON
1 position in QC

**17 individuals called by God to
fill positions in churches in our
network across Canada (and the
needs change monthly!)**

**Visit www.vision-ministries.org,
or contact Paul Hoffman at
paul.vmc@rogers.com**

From Athens to Antioch

*In the Steps of the Apostle Paul
A Journey Through Biblical Turkey & Greece*

April 12-26, 2004
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